

# BECOME A MENTOR

Mentor upcoming economic development professionals to make a lasting impact on the community and profession.



## Make a Positive Impact

Share your knowledge, experience, and skills to help your mentee navigate challenges, discover strengths, and unlock their potential.

## Personal & Professional Growth

By guiding and supporting your mentee, you will enhance your own leadership, communication, and interpersonal skills.

## Give Back to the Community

Mentors give back to the community and profession by developing the next generation of economic development professionals.

## Build Lasting Relationships

Mentoring can connect you with individuals from diverse backgrounds, expanding your network, and leading to new relationships.

## MENTOR COMMITMENTS

Mentors commit to:

- Work with mentee for 6–12 months, and meet at least once each quarter.
- Prepare discussion topics and assignments.
- Facilitate discussions, ask questions, and provide guidance.
- If you need to reschedule a session, let mentee know as far in advance as possible.

Mentor and mentee arrange the frequency, length, and mode of mentoring sessions (in-person, phone, or video call).

## Meet Potential Mentees

Mentors & Mentees will select who to work with at the Mentor Matchup Luncheon at the Drive | Lead | Succeed Conference  
October 19, 2023 – 11:30am-1:00pm  
Mentors need to complete the Mentor Survey prior to conference:  
[edcconline.org/mentor-questionnaire/](https://edcconline.org/mentor-questionnaire/)

## THE ROLE OF A MENTOR

### Set Realistic Goals

Help mentee to set realistic goals and develop a plan of action to overcome obstacles they may encounter along the way.

### Provide Guidance

Share your knowledge and expertise and offer constructive feedback to help your mentee identify areas for improvement.

### Regular Communication

Maintain regular contact with your mentee. Be responsive and available when they reach out to you for support or guidance.