

VIRTUAL SERIES VIRTUOSO



Colorado Workforce
Development Council



Drive | Lead | Succeed

VIRTUAL SERIES

Economic Development Council of Colorado

virtual!

LABOR SHORTAGES & SUPPLY CHAIN WOES

APRIL 20, 2022 | 10 - 11:30 a.m.



Welcome! Thank you for attending today's session

While we wait for attendees to join, please introduce yourself in the chat section.

Include your:

- Name
- Organization or Company
- County you live and/or work in

Thank you!



@EDCofCO | #DLS2022 | #EDCCEvents



Kim Woodworth
Executive Director, EDCC
EDCCOnline.org

housekeeping items:

- All are muted for the general session for recording quality purposes.
- Ask questions! Type them into the CHAT section at the bottom of your screen.
- Provide your name and email address along with your question for follow up after session.
- Send questions to EDCC's Administrator bobbi.vandenhuevel@EDCCOnline.org if you have questions after today's session.
- Links to the recording, presentation, and follow up materials will be provided to today's attendees and located at <https://edconline.org/product/2022-virtual-series-i-labor-supply-shortages>
- And finally, follow today's discussion on our social media outlets [@EDCofCO](#), [#DLS2022](#), [#EDCCEvents](#)

- 
- A statewide, membership based, industry association that supports economic development efforts across Colorado.
 - Provide education, tools & resources, advocate for sound policy in support of economic development
 - We are rural and urban, public and private-sector, for profit and not-for-profit, and include individual communities, counties and regional organizations, local and state government, chambers of commerce, universities and private industry.

Who is EDCC?

ONLINE LIBRARY

Learn more



2022 Events Calendar

<https://edcconline.org/events-calendar>



**IEDC Recognized
Recertification Event**

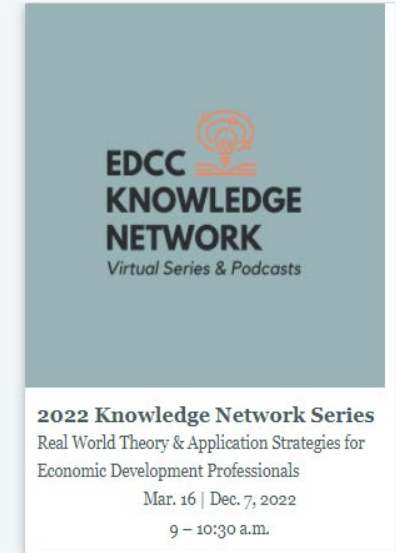
All EDCC Events have
been recognized by IEDC
as CEcd Recertification
Events.



2022 Legislative Luncheon
EDCC hosts an annual Legislative Luncheon to connect economic development professionals...
Mar. 3, 2022
11:30 – 1:30 p.m.



2022 Economic Development Week
Join EDCC & DCI as we celebrate our Economic Development Partners in the state!
May 9 – 13, 2022
9 – 10 a.m.



2022 Knowledge Network Series
Real World Theory & Application Strategies for Economic Development Professionals
Mar. 16 | Dec. 7, 2022
9 – 10:30 a.m.



2022 Drive|Lead|Succeed Virtual Series
A new annual series designed to tackle timely perplexing issues with international...
Apr. 20 | Aug. 17, 2022
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2022 Drive|Lead|Succeed Conference
Providing the knowledge, tools, & connections vital to foster a growing Colorado economy...
Oct. 19 – 21, 2022
Pueblo, CO



2022 EDIE Awards Ceremony
Held in conjunction with our annual conference, join us as we celebrate Colorado's finest professionals, communities...
Oct. 20, 2022
Pueblo, CO

Past Events

<https://edconline.org/past-events>



2020 Drive Lead Succeed Conference
EDCC hosts the annual Drive|Lead|Succeed conference in Steamboat Springs.



2020 Drive Lead Succeed Webinar Series
Our Annual Drive|Lead|Succeed Conference aims to provide the knowledge, tools, and connections...



2020 Advocacy Day at the Capitol & Legislative Luncheon
EDCC hosts an annual Advocacy Day at the Capitol along with a Legislative Luncheon to connect...



2020 Regional Economic Development Forum February
The EDCC's Regional Economic Development Forums are designed to look at our communities...

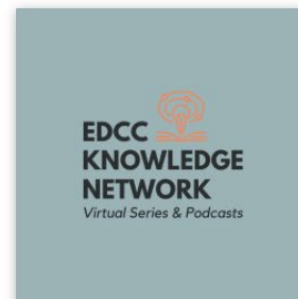


All EDCC Events have been recognized by IEDC as CEcd Recertification Events.

IEDC Recognized Recertification Event



2021 Drive|Lead|Succeed Virtual Series
A new annual series designed to tackle timely perplexing issues with international deliverables.



2021 Knowledge Network Series
Real World Theory & Application Strategies for Economic Development Professionals



2021 EDIE Awards Ceremony
Held in conjunction with our annual conference, join us as we celebrate Colorado's finest professionals



Economic Development Week
Join EDCC & DCI as we celebrate our Economic Development Partners in the state!

ONLINE LIBRARY

Learn more



Events & Programming

- Legislative Day and Luncheon at the Capitol (1st quarter)
- D|L|S Virtual Series | April 20 & Aug. 17 + 2 thought leadership papers
- Knowledge Network Series | March 16 & Dec. 7
- Economic Development Week | May 9-13 (3 virtual events)
- Basic Economic Development Course | June 13-17
- Drive|Lead|Succeed In-person Conference | October 19 - 21, Pueblo, CO





Drive | Lead | Succeed

V I R T U A L S E R I E S

Economic Development Council of Colorado

2022 Title Sponsor: Virtual Series Virtuoso



Colorado Workforce
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VIRTUAL SERIES VIRTUOSO



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VIRTUAL SERIES

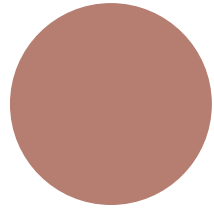
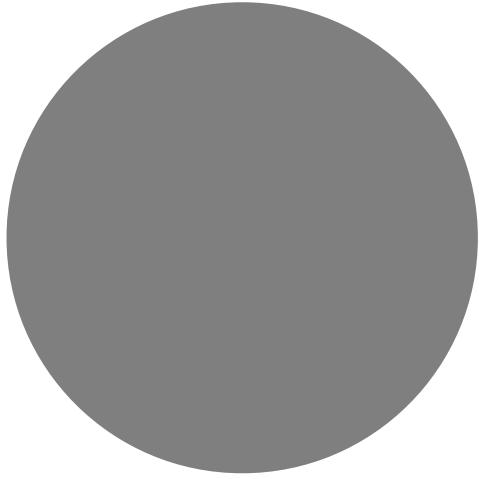
Economic Development Council of Colorado

virtual!

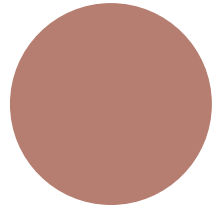
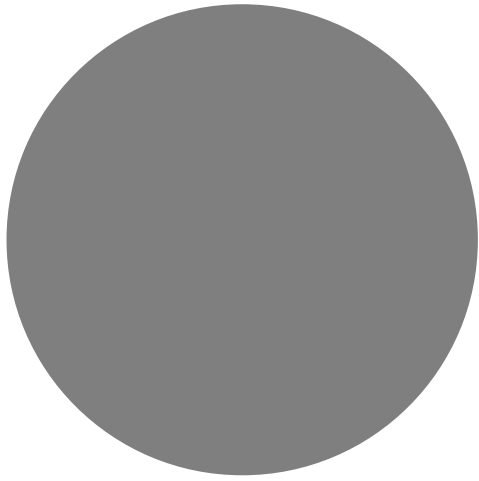
LABOR SHORTAGES & SUPPLY CHAIN WOES

APRIL 20, 2022 | 10 - 11:30 a.m.





**Renise Walker, Assistant Director of
Systems Innovation,
Colorado Workforce Development
Council (CWDC)**



Elizabeth Garner
State Demographer
Colorado Department of Local Affairs



Drive | Lead | Succeed

VIRTUAL SERIES

Economic Development Council of Colorado



**Traci
Marques**

Executive
Director/CEO

Pikes Peak
Workforce
Center

**Colorado
Springs, CO**



**Allen
Golden**

Director
Technical
College of the
Rockies

Delta, CO



**Karla
Nugent**

Founding
Partner/Chief
Revenue
Officer

Weifield
Group
Electrical
Contracting

Denver, CO



**Erin
Young**

Founder/
Managing
Owner

Red Buffalo
Coffee & Tea

**Silverthorne,
CO**



@EDCofCO | #DLS2022 | #EDCCEvents



PHYSICAL [STAY WELL]

Weifield-Sponsored Medical, Dental, & Vision

Cigna Medical HDHP
Cigna Medical Buy-Up
Cigna Dental
Eyemed Vision Insurance

[Weifield Covers 100% of HDHP Medical Plan]

Preventative Screenings Covered at 100%

Ongoing Athletic Events
Tough Mudder, 5K/10K Races,
Truck Pulls & More

Gym Memberships



EMOTIONAL [BE SUPPORTED]

Employee Assistance Program through Mines

5 Free Sessions Per Family Member: Counseling, Career Coaching, Financial/Legal

Cigna Mental Health & Lifestyle Programs

Sabbatical:
Eligible at 15 Years

Flexible Time Off & Paid Time Off

Crisis Event Support
Helping Hands, HR Return to Work Assistance, PPE

Future Betterment Committees

Open Door Policy
Meet w/ Anyone, Anytime



FISCAL [PLAN MY FUTURE]

Financial Planning Assistance

Outside Referral Options for Personal Life/Property Insurances and Legal Assistance

Ability to Become Eligible to Purchase Company Shares

Referral Bonus & Company Incentive Plans

Employee Discounts

Mortgage Services
Verizon Wireless

Weifield-Sponsored 50K Life and ADD Plans

401K Program
4% Match After One Year

Financial Literacy Training



KNOWLEDGE [GROW MY CAREER]

Continuing Education Credits

OSHA and NICET/Blue Card Trainings

Testing Prep Assistance
Electricians/Apprenticeship Graduates for Journeyman's Test

4-Year Paid Apprenticeship

Including Books

Tuition Reimbursement
For College Coursework Directly Related to Position

Weifield University
Ongoing Training Program



SOCIAL [ENJOY MY WORK]

Teambuilding Events

7 Paid Holidays/Year

Nonprofits

Company Match to Employee-Supported Charities

Company Communications

Ongoing Events

Tickets & Numerous Fun Company & Family Events/Year

Holiday Celebrations & Contests

Philanthropy Events
Supporting Our Charities



RECOGNITION [BE REWARDED]

Employee Anniversary Awards & Gifts

Cash for Anniversary Tenure
\$10K @ 10-Year Anniversary

Employee of the Month Recognition & Awards

Apprenticeship Graduation Gifts

Project of the Year Trip

With Weifield Leadership

Crew of the Month Lunches with Red Wing Boots Truck Gift

Holiday Gifts

Recognition/Gifts for JW License/Field Achievements



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V I R T U A L S E R I E S

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Q&A Session

Feel free to either submit questions in chat section or raise your hand

THANK YOU TO
OUR...
**Featured
Speakers**



**Renise
Walker**

Assistant
Director of
Systems
Innovation

Colorado
Workforce
Development
Council



**Elizabeth
Garner**

State
Demographer

Colorado
Department
of Local Affairs



**Traci
Marques**

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Development Council

THANK YOU TO
OUR...

Volunteers!

Events & Programming Committee

Julie Jacoby

City of Thornton Economic Development

Gregory Howell

GH Publishing House

Bonnie Peterson

Associated Governments of NW CO

Brian Rose

Region 9 Economic Development District

Trish Thibodo

Region 10 Economic Development District

Trent Thompson

Economic Development Administration

Communications Committee

Greg Thomason, Chair

OEDIT

Ashlie Arnold

PAX8

Dani Barger

Colorado Springs Chamber & EDC

Brian Bates

Denver South

Katie Ciaglo

Colorado Workforce Development Council

Gregory Howell

GH Publishing House

Kelly Flenniken

Xcel Energy

Christine Shapard

Denver South

Deana Sheriff

West End Economic Development Corp.

Greg Olson

Growl Agency

Allison Trembly

City of Arvada



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V I R T U A L S E R I E S

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Follow up items

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- Please help us bring great programming to you! Link to survey in chat section: <https://forms.gle/tuBCuVCoUA7aPcmw8>

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- Additional Tools, Resources, and Network of Economic Development Professionals
- [EDCCOnline.org](https://www.edcconline.org)