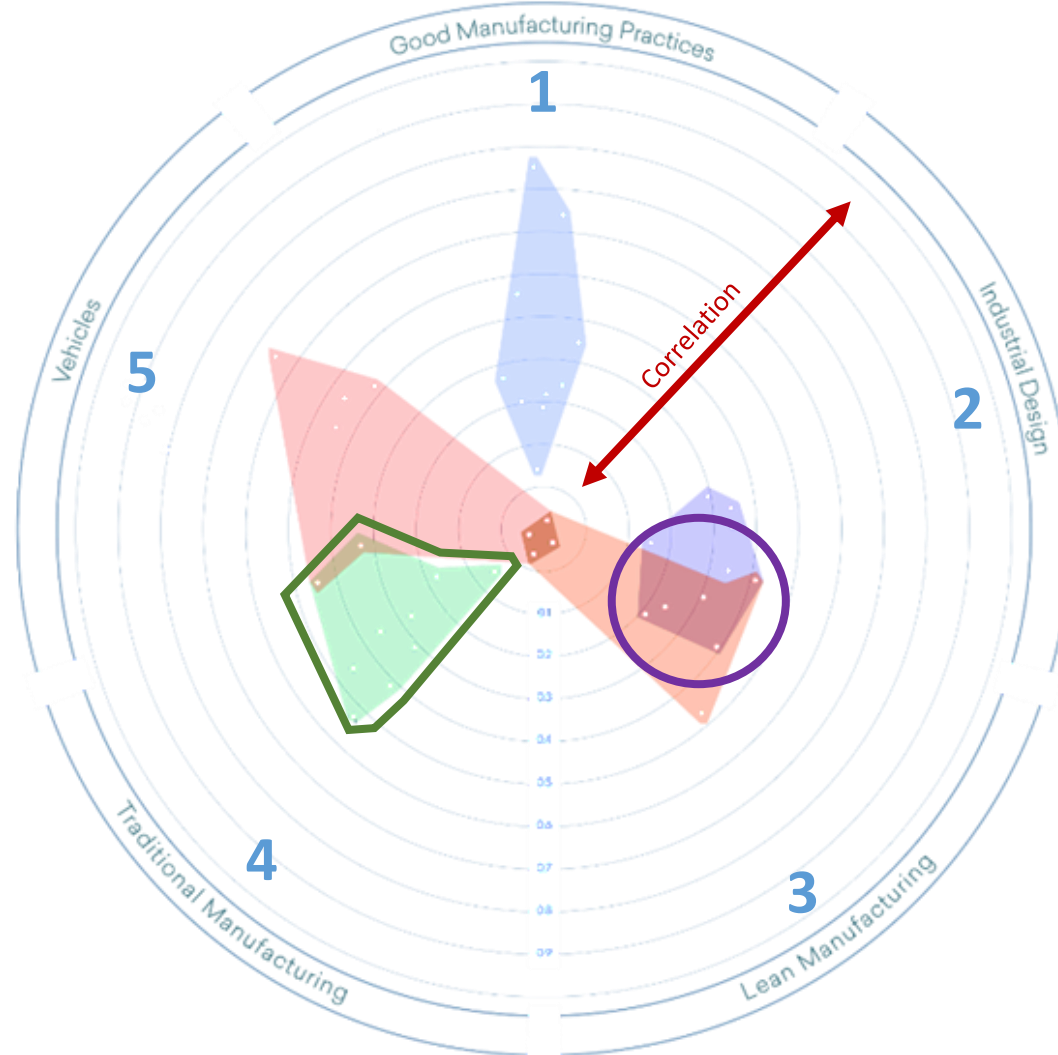


Colorado

Prominence – Each skill cluster is critical to production jobs, but some skill clusters are especially prominent, appearing more frequently in the job postings. In our graphics, the cluster on the upper left is the most prominent, followed by the center, upper right, lower right, and lower left.



Skills Cluster Mapping Key

Area- The area of the cluster represents latterly the diversity of skills in a particular cluster. The larger the area of the cluster, the more diverse the skills in it. A narrow cluster would have less diversity in skills.

Correlation – Certain skills are unique to the cluster (like ARC welding in traditional manufacturing); they don't often occur in other clusters. These skills are portrayed near the outside of the circle, away from the overlapping skills at the center. Skills that are still highly correlated to the cluster, but that also appear in other clusters (such as 3D modeling in computer-automated technologies) are positioned closer to the core of the chart.

Overlap – some skills are highly correlated to multiple clusters. For example, continuous process improvement occurs in both the Six Sigma and the GMP clusters. When a skill is shared by two clusters, this likely indicates that companies employ workers with this skill in a variety of jobs.