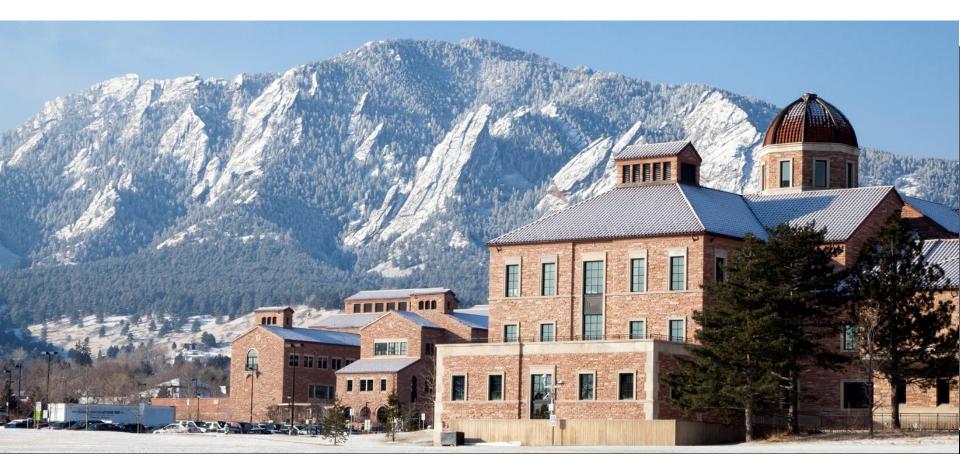
Will the Recovery Ever End?

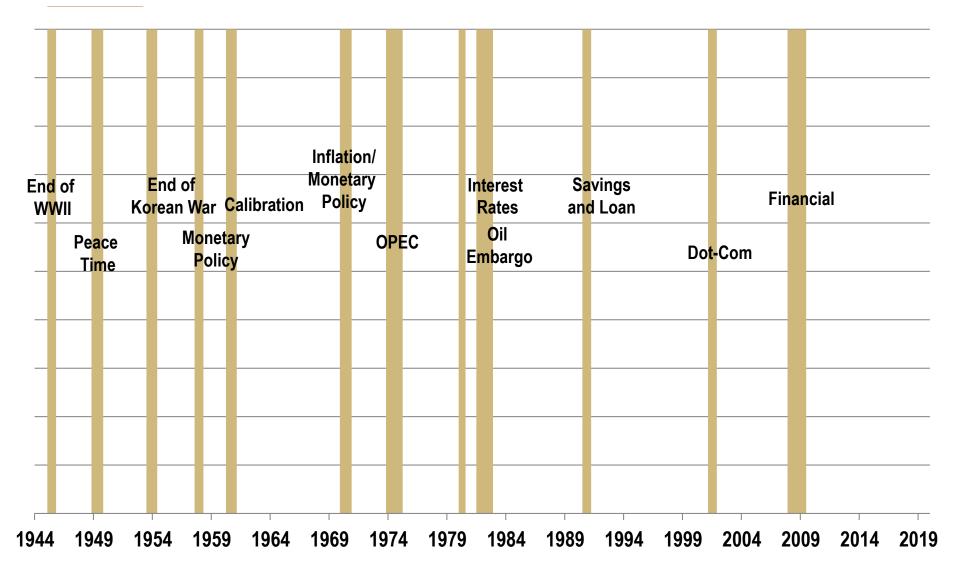
Economic Development Council of Colorado



Brian Lewandowski Associate Director March 12, 2019

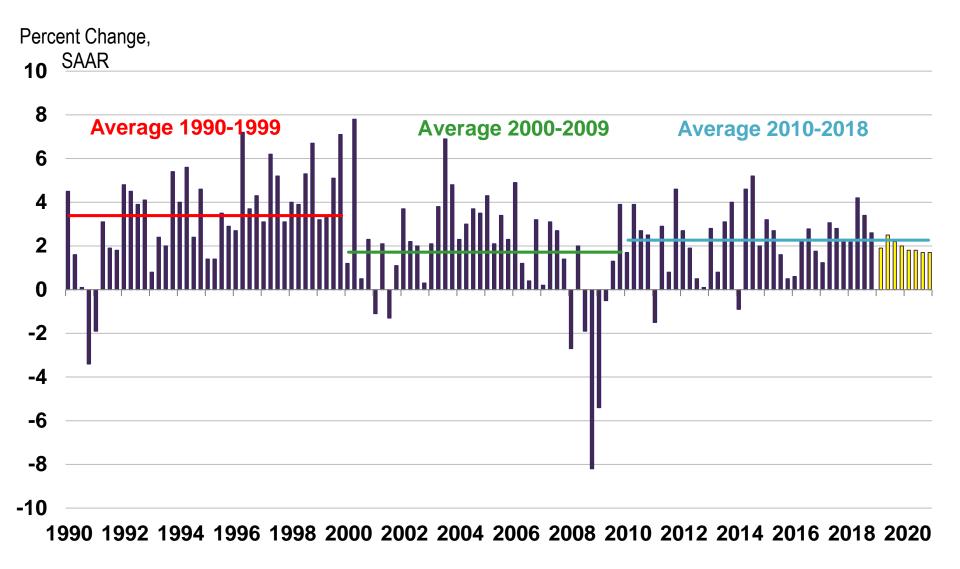


Business Cycle



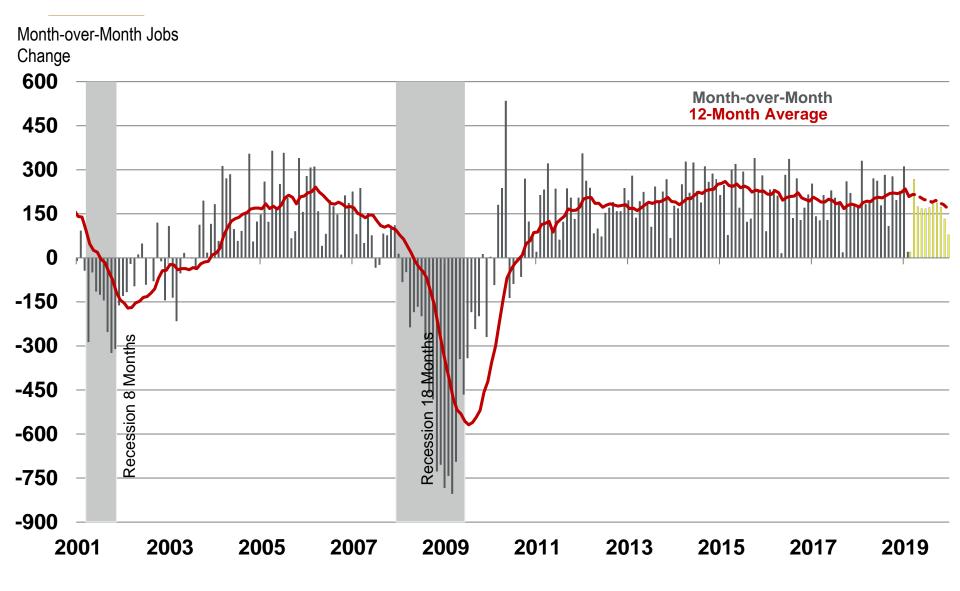
Sources: National Bureau of Economic Research and the Business Research Division.

Real GDP Growth



Sources: Bureau of Economic Analysis and Consensus Forecasts.

National Employment



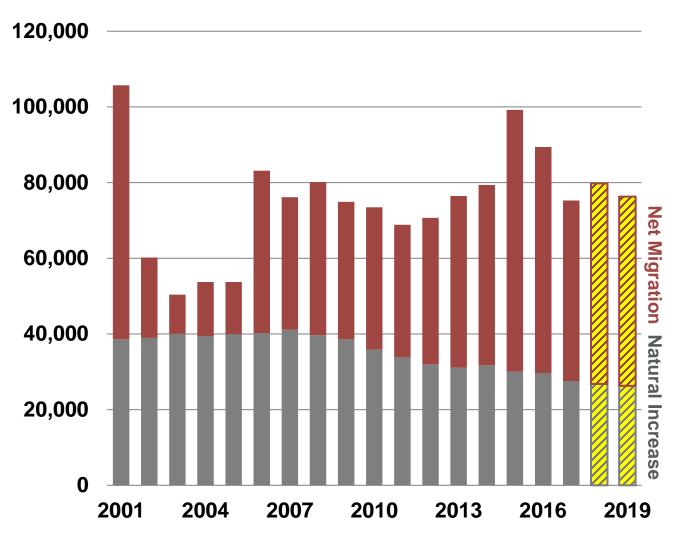
Sources: Bureau of Labor Statistics (Seasonally Adjusted), Moody's Analytics, and NBER.

Colorado Economy



Colorado Change in Population

Thousands



Colorado's population changes

- 79,800 in 2018
- 76,300 in 2019

Ranked 8th in total state growth

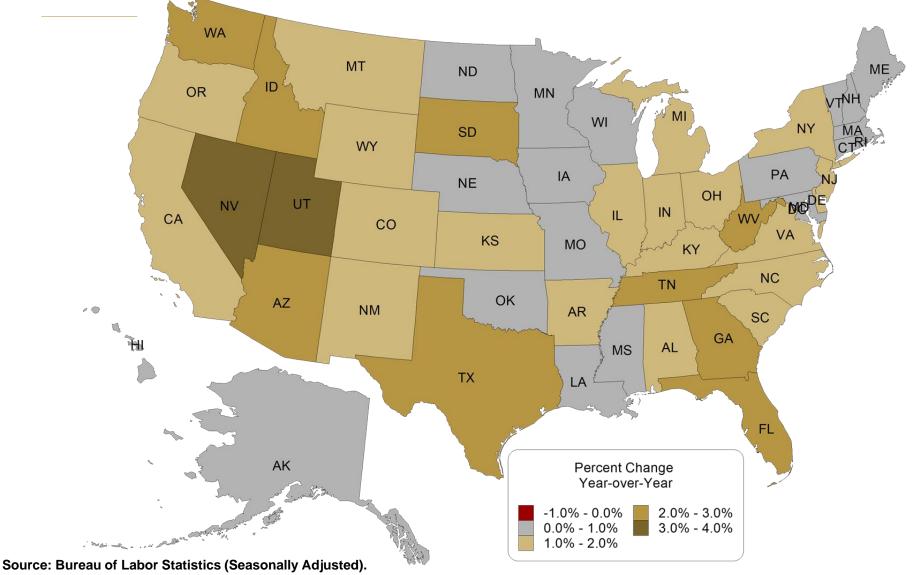
Ranked 9th for fastest growth

Continued net migration into the state

Sources: Colorado Demography Office, U.S. Census Bureau, and the Business Research Division.

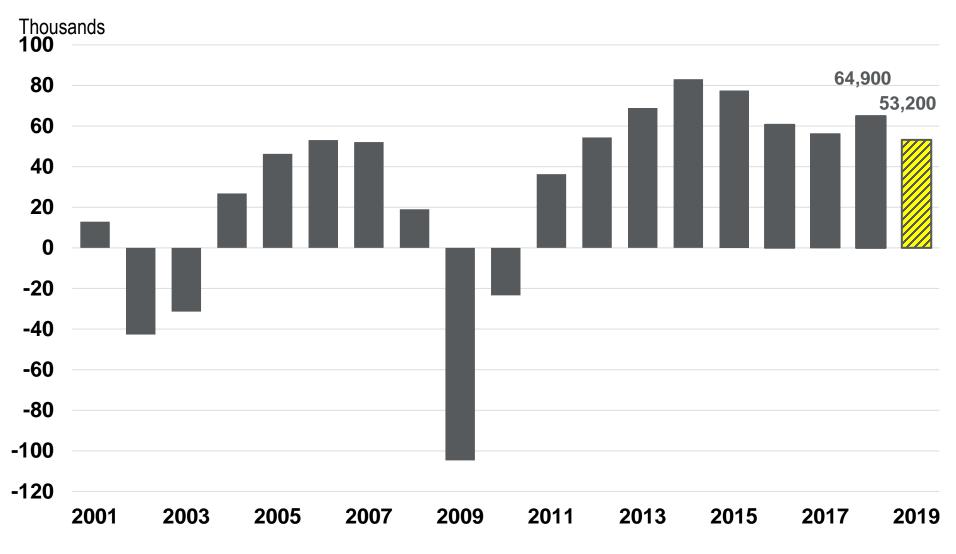
State Employment Growth

Year-over-Year January 2019



Colorado Employment Growth

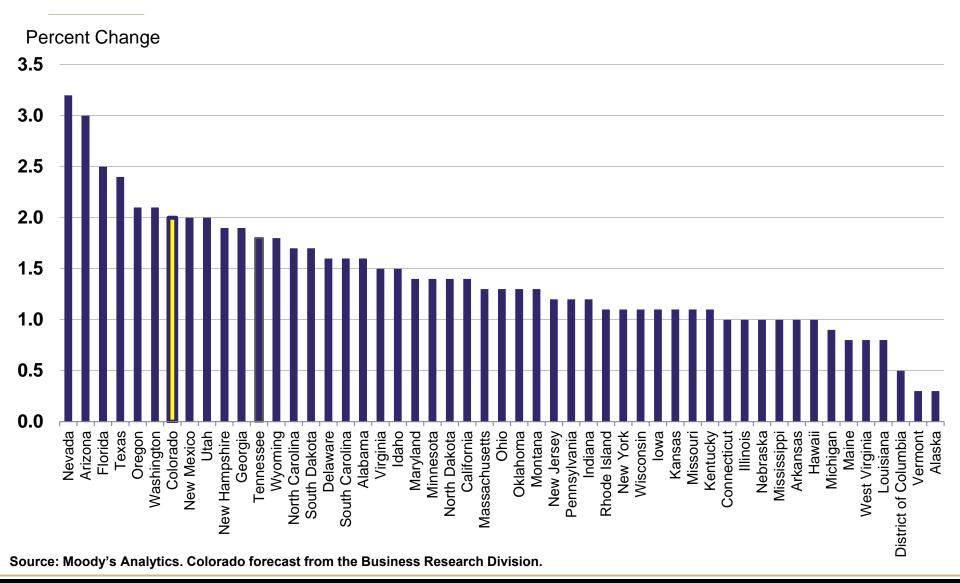
Jobs Added



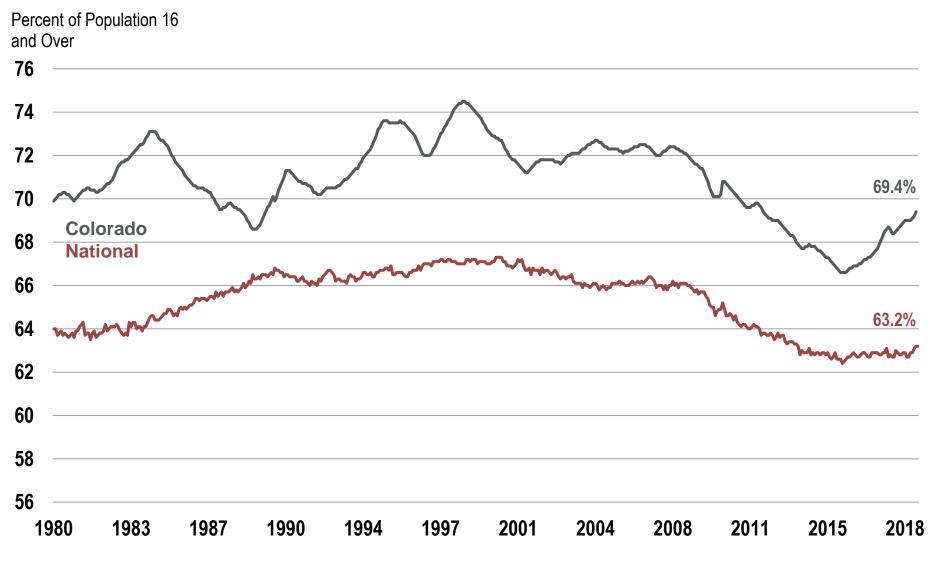
Sources: Colorado Department of Labor and Employment and the Colorado Business Economic Outlook Committee.

State Rankings

Jobs Added in 2019 Forecast



Labor Force Participation Rate

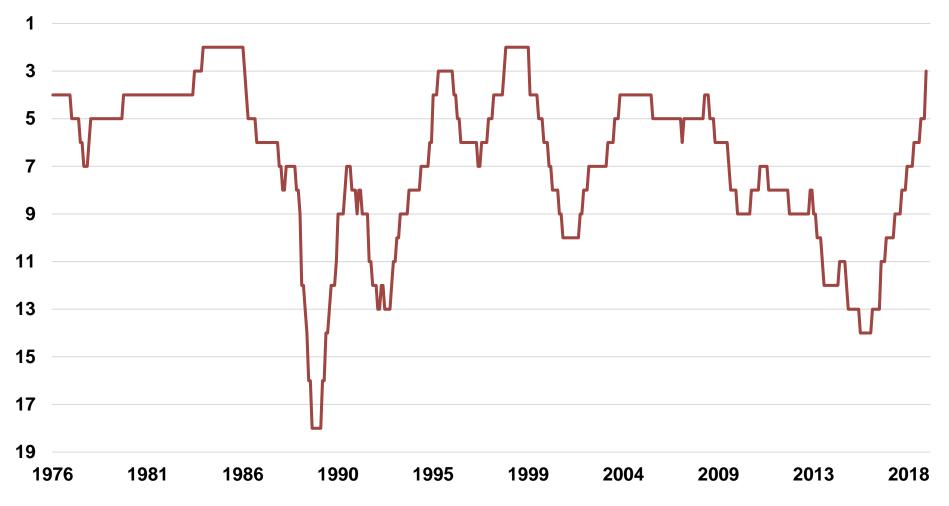


Source: Bureau of Labor Statistics (Seasonally Adjusted).

Colorado LFPR State Ranking

December 1976 – January 2019

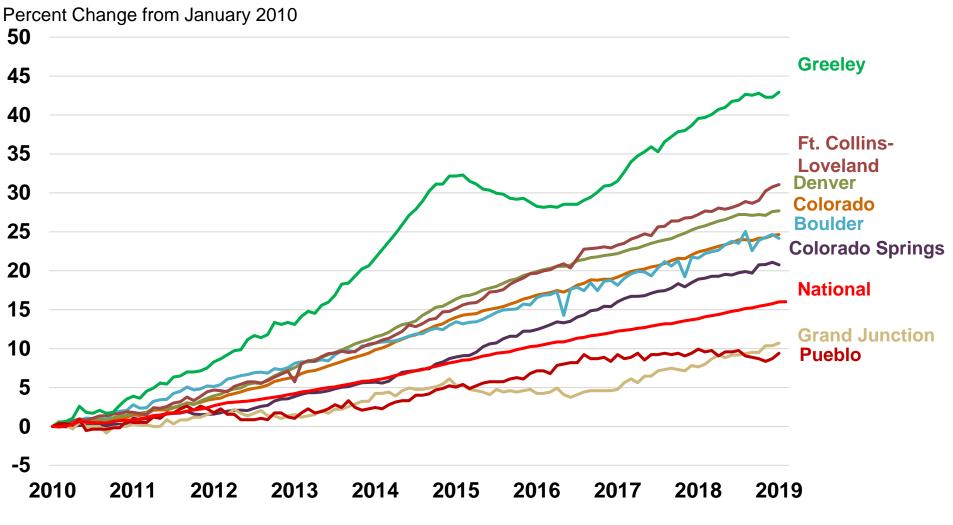
Rank, 12-Month Average



Source: Bureau of Labor Statistics, CPS. Notes: Colorado ranked 3rd in January 2019 based on the 12-month average and 2nd in January alone.

Employment In Current Decade

National, State, and Local



Source: Bureau of Labor Statistics, CES (Seasonally Adjusted).

Colorado Wages 2018 Q3 (4Q Rolling Average)

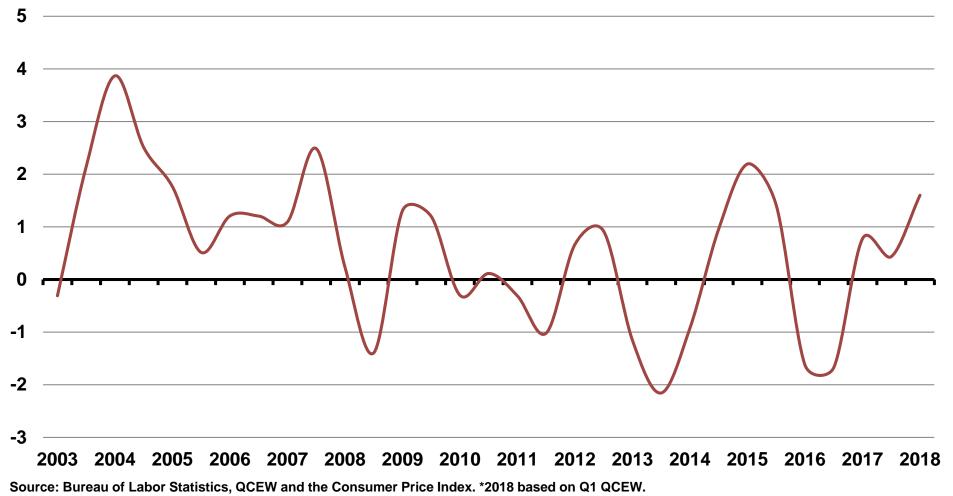
Sector	Total Employment	YoY Employment Growth	Average Wages	YoY Wage Growth
Management of companies and enterprises	40,292	5.1%	\$141,830	-0.6%
Utilities	8,024	-1.2%	\$103,313	4.5%
Information	74,287	3.9%	\$101,473	2.6%
Professional and technical services	222,125	3.7%	\$96,411	4.5%
Finance and insurance	112,361	1.4%	\$95,315	3.4%
Natural Resources and Mining	45,866	9.1%	\$87,526	3.9%
Wholesale trade	107,874	1.6%	\$84,909	3.3%
Federal Government	52,881	-1.8%	\$81,690	3.6%
Manufacturing	146,359	1.9%	\$69,908	1.7%
State Government	102,123	3.6%	\$64,264	3.5%
Construction	171,074	6.1%	\$61,473	4.4%
Real estate and rental and leasing	51,824	3.5%	\$59,085	4.9%
All Industries	2,658,345	2.5%	\$58,326	3.6%
Transportation and warehousing	76,063	7.0%	\$56,302	0.5%
Health care and social assistance	297,365	1.8%	\$50,794	2.5%
Local Government	261,680	1.2%	\$47,953	3.0%
Administrative and waste services	158,507	0.1%	\$42,689	5.4%
Educational services	36,358	3.1%	\$41,248	3.2%
Other services, except public administration	81,509	2.5%	\$40,509	3.2%
Arts, entertainment, and recreation	56,414	3.1%	\$37,766	6.3%
Retail trade	272,434	0.7%	\$32,164	2.5%
Accommodation and food services	281,664	2.1%	\$23,088	5.7%

Source: Bureau of Labor Statistics, Quarterly Census of Employment and Wages.

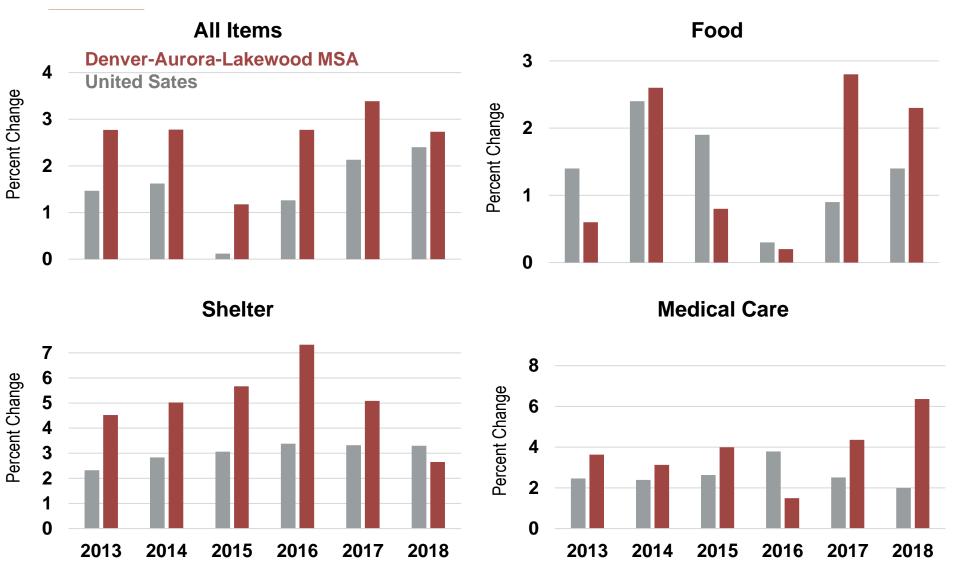
Real Wage Growth

Colorado

Percent Change Year-over-Year



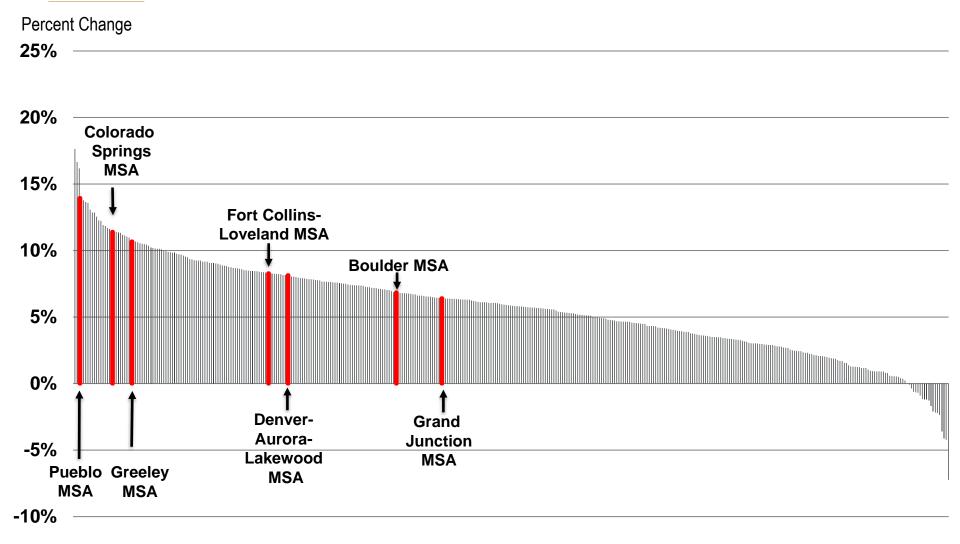
Inflation



Source: Bureau of Labor Statistics (NSA).

FHFA Home Price Index by MSA

1-year Home Price Change, Q4 2018



Source: Federal Housing Finance Agency, All Transactions Index (Not Seasonally Adjusted).

Colorado Ranking Among Other States

Metric	1-Year	3-Year	5-Year	10-Year
Real GDP Growth	13	10	5	6
Employment Growth	12	9	8	5
Population Growth	8	7	5	3
Personal Income Growth	4	7	7	3
PCPI Growth	10	22	15	NA
PCPI	11	13	14	NA
Average Annual Pay % Growth	10	21	17	17
Average Annual Pay	9	13	13	10
Unemployment Rate	23	1	11	21
Labor Force % Growth	2	1	2	2
LFPR	2	12	12	7
FHFA Home Price Index Growth	5	5	2	1

Data Sources: Bureau of Economic Analysis (2018), Bureau of Labor Statistics (01/19), U.S. Census Bureau (2017), Bureau of Labor Statistics (2019), Bureau Federal Housing Finance Agency All Transactions Index (Q3 2018), BRD calculations. Note: 1-year, 3-year, and 5-year are based on the compound annual growth rate.

Potential Headwinds for 2019

International/National

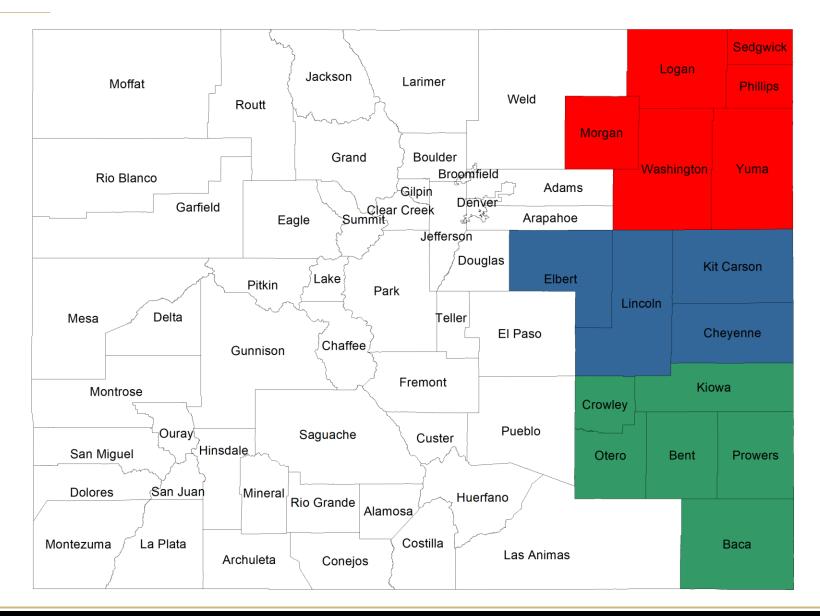
- Interest rates
- Global growth
- Value of the dollar
- Trade/Tariffs

State

- Commodity prices/cycle
- Drought and weather
- Housing affordability
- Talent shortage
- Real wage increases



Planning Regions 1, 5, & 6



Eastern Plains Change in Population 2001-2019

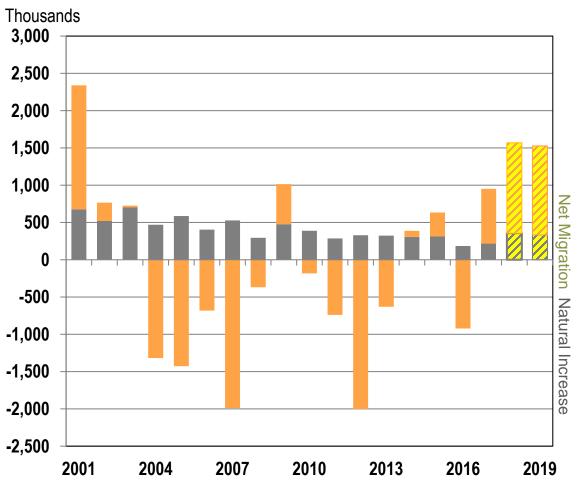
Plains Counties increases

- 1,569 in 2018
- 1,527 in 2019

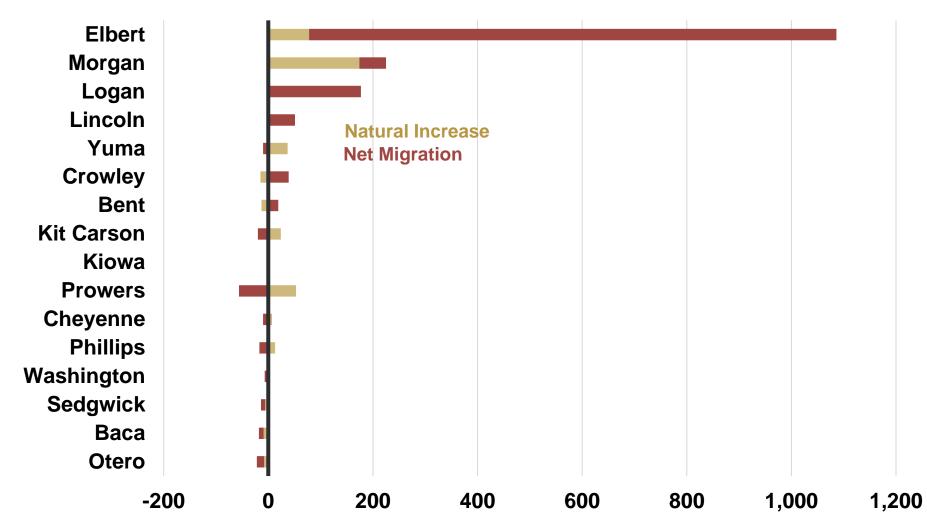
3/4 of the increase from migration

Acceleration in migration growth

Stabilizing natural increase



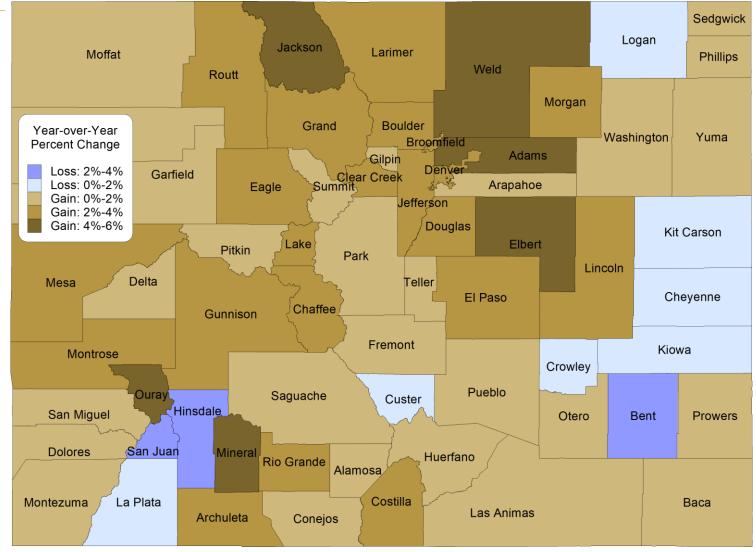
Eastern Plains Change in Population 2019



Source: Colorado Demography Office.

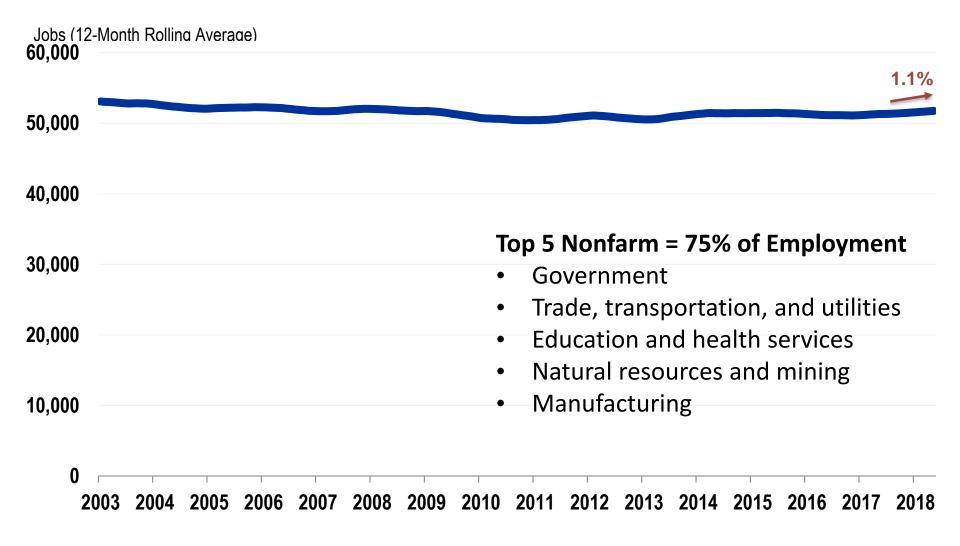
Employment Growth

Colorado Year-over-Year Change Q3 2018



Source: Bureau of Labor Statistics, Quarterly Census of Employment and Wages.

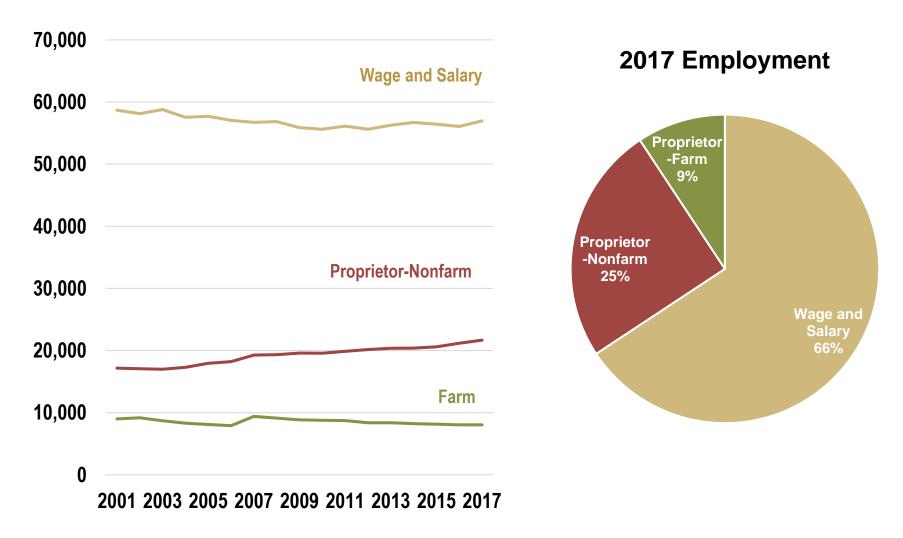
Eastern Plains Counties Covered Employment



Source: Bureau of Labor Statistics, QCEW.

Employment

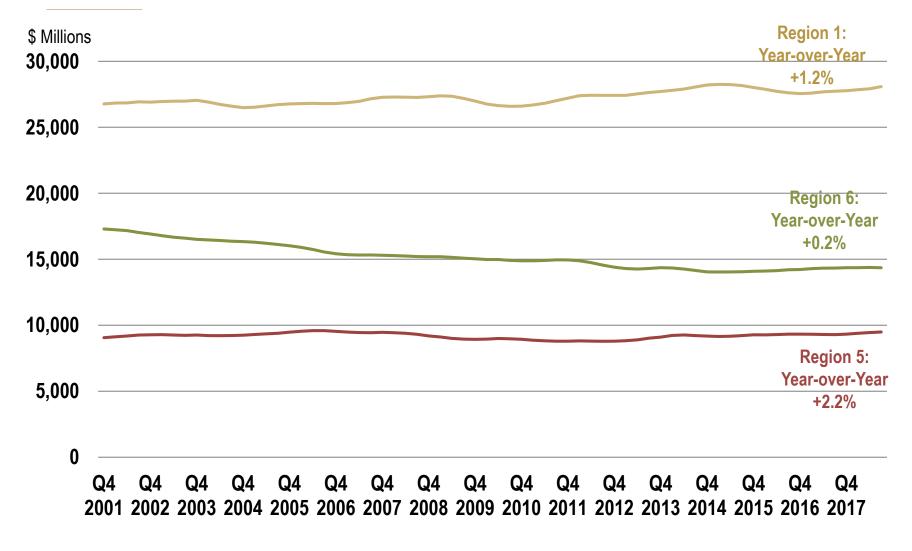
Eastern Plains Counties



Source: Bureau of Economic Analysis.

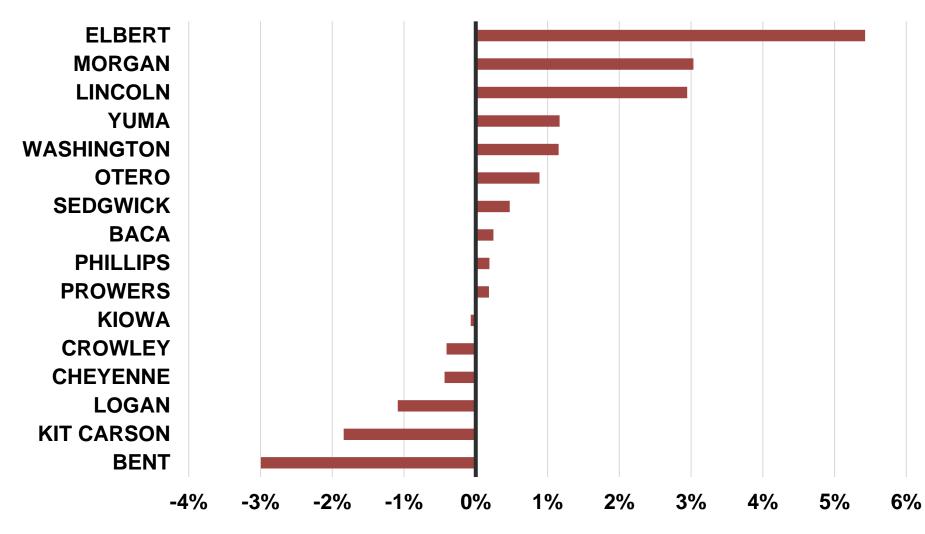
Eastern Plains Covered Employment

Based on trailing four quarters



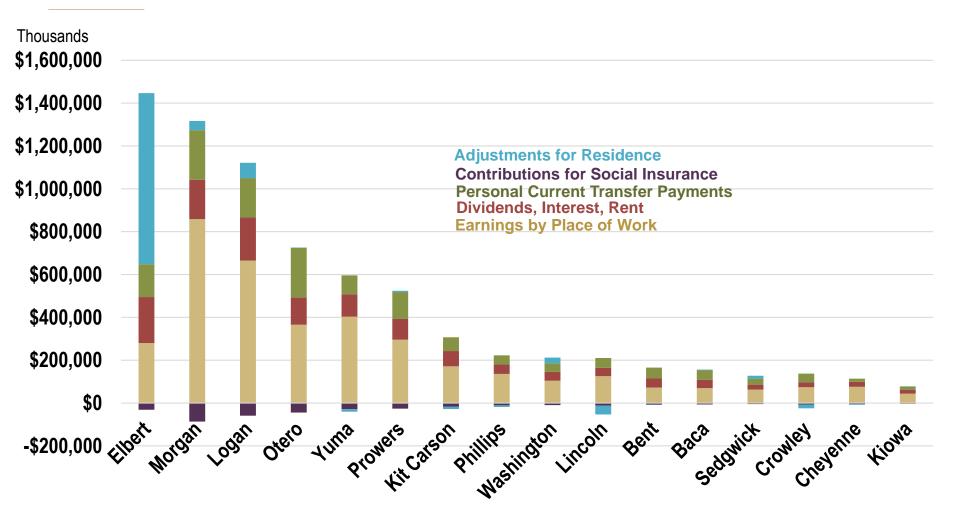
Source: Bureau of Labor Statistics, QCEW.

Eastern Plains Change in Employment 2019



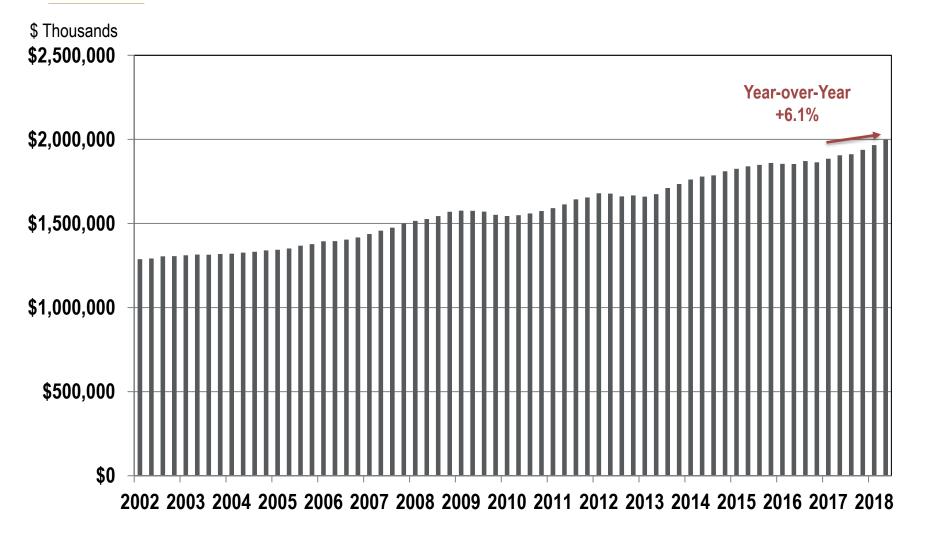
Source: Colorado Demography Office.

Eastern Plains Personal Income 2017



Source: Bureau of Economic Analysis.

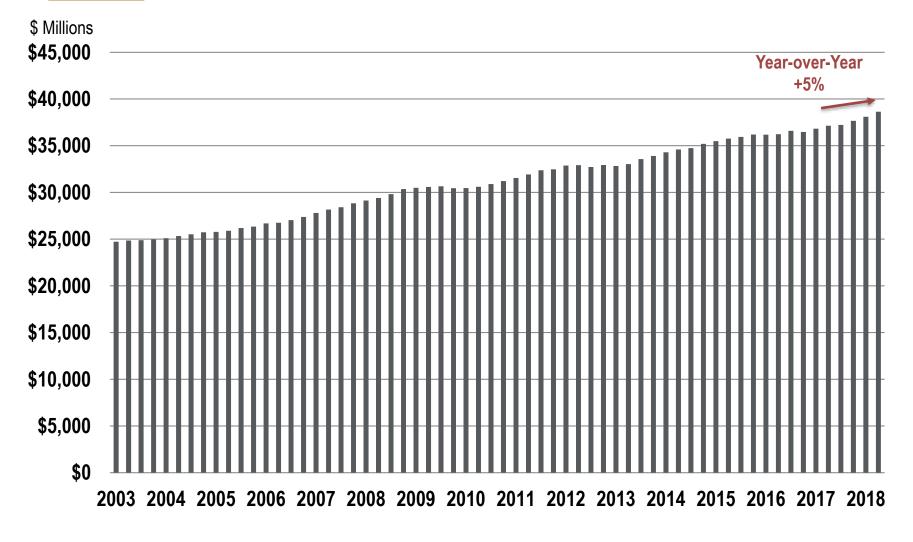
Eastern Plains Counties Covered Wages Annual (4Q Rolling)



Source: Bureau of Labor Statistics, QCEW.

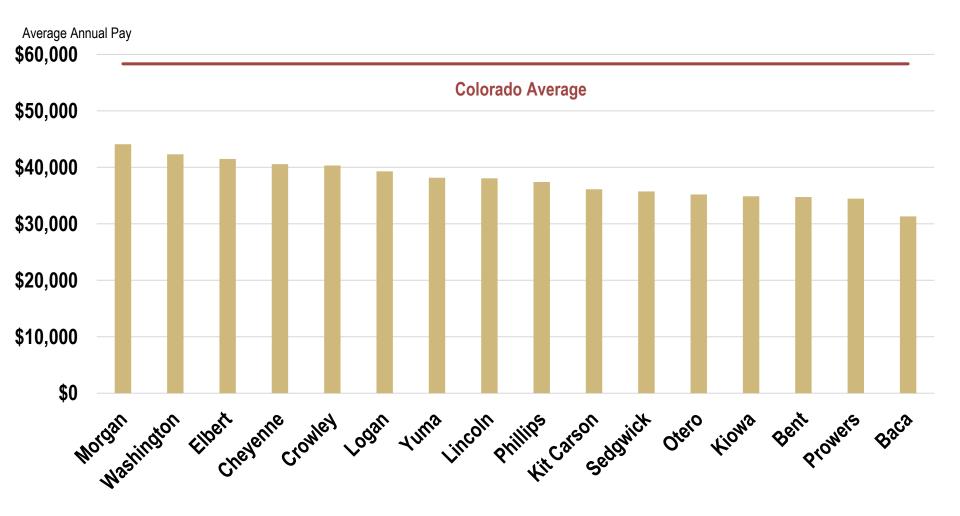
Eastern Plains Counties Average Wages

Based on trailing four quarters



Source: Bureau of Labor Statistics, QCEW.

Eastern Plains Counties Average Annual Pay As of 2018 Q3



Source: Bureau of Labor Statistics, QCEW.

NCAAF Preseason Ranking

Sources: ESPN, AP Top 25 Poll.

~		5		
RK	TEAM	I	REC	R
1	0	Alabama (42)	0-0	1
2	-	Clemson (18)	0-0	2
3	G	Georgia	0-0	3
4	91	Wisconsin (1)	0-0	4
5	1	Ohio State	0-0	5
6	\mathbf{w}	Washington	0-0	6
7	Ð	Oklahoma	0-0	7
8	U	Miami	0-0	
9	ø	Auburn	0-0	9
10	۲	Penn State	0-0	10
11		Michigan State	0-0	11
12	种	Notre Dame	0-0	12
13	5	Stanford	0-0	13
14	M	Michigan	0-0	14
15	윤	USC	0-0	15
16	TCU	TCU	0-0	16
17	≫	West Virginia	0-0	17
18	-20	Mississippi State	0-0	18
19	٩	Florida State	0-0	19
20	٧7	Virginia Tech	0-0	20
21	10	UCF	0-0	21
22	٠	Boise State	0-0	22
23	\mathbf{Y}	Texas	0-0	23
24	Ο	Oregon	0-0	24
25	LSU	LSU	0-0	25

AP Top 25

AP Top 25

RK	TEAM		REC
1	*	Clemson (61)	15-0
2	0	Alabama	14-1
3	131	Ohio State	13-1
4	Ð	Oklahoma	12-2
5	种	Notre Dame	12-1
6	LSU	LSU	10-3
7	8	Florida	10-3
	G	Georgia	11-3
9	\mathbf{Y}	Texas	10-4
10	s.	Washington State	11-2
11	10	UCF	12-1
12	¥	Kentucky	10-3
13	\mathbf{w}	Washington	10-4
14	M	Michigan	10-3
15	S	Syracuse	10-3
16	재	Texas A&M	9-4
17	۲	Penn State	9-4
18	٠.	Fresno State	12-2
19	Q	Army	11-2
20	≫	West Virginia	8-4
21	N	Northwestern	9-5
22	<u>.</u>	Utah State	11-2
23	6	Boise State	10-3
24	Ĉ	Cincinnati	11-2
25	-	Iowa	9-4

NCAAF Final Ranking